

Supplier Code of Conduct

Delvalle Global Solutions S.L.U.

1. Introduction

At Delvalle Global Solutions S.L.U., we are committed to the highest ethical, social, and environmental standards in all our business activities. This Supplier Code of Conduct sets out the minimum expectations that our suppliers must meet in terms of business practices, labor rights, environmental responsibility, and business ethics.

2. Business Ethics

Suppliers of Delvalle Global Solutions S.L.U. must act ethically and professionally at all times, ensuring:

- Compliance with all applicable laws and regulations in the jurisdictions in which they operate.
- Prohibition of any form of bribery, corruption, extortion, or embezzlement.
- Respect for intellectual property rights and confidentiality of information.
- Transparency in business practices, including disclosure of any conflict of interest that may arise during the business relationship.

3. Labor Rights and Working Conditions

Suppliers must respect the human rights of their employees and treat them with dignity and respect, which includes:

- Prohibition of child labor, forced labor, or any form of labor exploitation.
- Guarantee of a safe and healthy working environment.
- Commitment to equal opportunities, prohibiting discrimination based on race, gender, religion, sexual orientation, age, or any other condition.
- Compliance with wage and hour laws, ensuring fair compensation and adherence to working hours.

4. Environmental Responsibility

Delvalle Global Solutions S.L.U. expects its suppliers to act responsibly towards the environment. Suppliers must:

- Minimize the environmental impact of their operations by promoting energy efficiency and the use of sustainable resources.
- Implement practices that reduce carbon emissions and waste generation.
- Comply with all applicable environmental regulations and strive for continuous improvement in environmental practices.

5. Health and Safety

It is essential for Delvalle Global Solutions S.L.U. that suppliers provide a safe and healthy working environment for their employees. Suppliers must:

- Identify and proactively manage health and safety risks associated with their operations.
- Provide training and necessary equipment to prevent accidents and injuries in the workplace.
- Comply with all occupational safety regulations and promote a culture of prevention.

6. Management System and Compliance

Suppliers must have a management system in place that ensures compliance with this Code of Conduct, which includes:

- Internal policies and procedures that support the standards described in this document.
- Mechanisms for monitoring and evaluating their performance in these areas.
- Collaboration with Delvalle Global Solutions S.L.U. during audits and reviews to ensure compliance with these expectations.

7. Consequences of Non-Compliance

Failure to comply with this Code of Conduct may result in the termination of the business relationship with Delvalle Global Solutions S.L.U.. We reserve the right to audit our suppliers at any time to ensure that these expectations are being met.

8. Acceptance of the Code of Conduct

Suppliers must accept this Code of Conduct and commit to implementing it in their operations. For any questions or clarifications regarding the requirements outlined, they can contact us through the usual channels.

Signed:

Delvalle Global Solutions S.L.U.

Paso el Prao 6

01320 Oyon

Spain

